By: Representatives Perry, McCoy

To: Appropriations

HOUSE BILL NO. 785

AN ACT TO AMEND SECTION 25-11-109, MISSISSIPPI CODE OF 1972, 2 TO ALLOW AN INACTIVE VESTED MEMBER OF THE PUBLIC EMPLOYEES' 3 RETIREMENT SYSTEM TO PURCHASE OUT-OF-STATE AND PROFESSIONAL LEAVE CREDIT; TO AMEND SECTION 25-11-115, MISSISSIPPI CODE OF 1972, TO CLARIFY A MEMBER'S ANNUITY TO BE THE VALUE OF THE ANNUITY SAVINGS 5 ACCOUNT FOR THE MEMBER; TO DISCONTINUE ADVANCING FUNDS TO MEMBERS 6 UNDER OPTION 4-C BY REMOVING THE OPTION; TO AMEND SECTION 7 25-11-117, MISSISSIPPI CODE OF 1972, TO AUTHORIZE REPAYMENT OF A 9 REFUND UPON REEMPLOYMENT IN A COVERED POSITION; TO CODIFY SECTION 25-11-118, MISSISSIPPI CODE OF 1972, TO AUTHORIZE THE RETIREMENT 10 11 SYSTEM TO ACCEPT ELIGIBLE ROLL OVER DISTRIBUTIONS FOR THE PURPOSE OF REPAYING A REFUND OR PURCHASING OPTIONAL SERVICE CREDIT; TO 12 AMEND SECTION 25-11-120, MISSISSIPPI CODE OF 1972, TO DEFINE WHAT 13 CONSTITUTES A RECORD FOR APPEAL PURPOSES; TO AMEND SECTION 14 25-11-123, MISSISSIPPI CODE OF 1972, TO PROVIDE THAT DELINQUENT 15 EMPLOYEE CONTRIBUTIONS PLUS ACCRUED INTEREST WILL BE THE 16 OBLIGATION OF THE EMPLOYEE, AND DELINQUENT EMPLOYER CONTRIBUTIONS 17 18 PLUS ACCRUED INTEREST WILL BE THE OBLIGATION OF THE EMPLOYER; TO 19 AUTHORIZE THE EMPLOYER, IN ITS DISCRETION, TO PAY THE ACCRUED INTEREST ON DELINQUENT EMPLOYEE CONTRIBUTIONS; TO AMEND SECTION 20 21 25-11-137, MISSISSIPPI CODE OF 1972, TO PROVIDE THAT ONLY 22 ESTABLISHED LAW ENFORCEMENT OR FIRE DEPARTMENT SERVICE COVERED BY 23 A RETIREMENT SYSTEM IN THE STATE OF MISSISSIPPI IS ELIGIBLE FOR 24 THE TRANSFER OF CREDIT TO ANOTHER RETIREMENT SYSTEM; TO PROVIDE 25 THAT A MEMBER MAY TRANSFER SUCH CREDIT AFTER HAVING COMPLETED THE 26 MINIMUM ELIGIBILITY PERIOD FOR MONTHLY BENEFITS; TO AMEND SECTION 25-11-409, MISSISSIPPI CODE OF 1972, TO REDUCE FROM NINETY TO 27 THIRTY DAYS THE PERIOD FOR ENROLLMENT IN THE OPTIONAL RETIREMENT 28 PROGRAM; TO AMEND SECTION 25-13-13, MISSISSIPPI CODE OF 1972, TO 29 30 PROVIDE THAT IF THE MEMBER AND BENEFICIARY DIE BEFORE HAVING RECEIVED IN BENEFITS AN AMOUNT EQUAL TO THE TOTAL OF THE 32 CONTRIBUTIONS AND ACCRUED INTEREST OF THE MEMBER AT THE TIME OF RETIREMENT, THE BALANCE WILL BE REFUNDED TO THE DESIGNATED 33 BENEFICIARY OR BY STATUTORY SUCCESSION; TO PROVIDE THAT PAYMENT OF 34 DEATH BENEFITS UNDER THE HIGHWAY SAFETY PATROL RETIREMENT SYSTEM 35 36 TO A SPOUSE OR CHILD SHALL BE IN ACCORDANCE WITH THE STATUTORY 37 PROVISIONS SET FORTH AS OF THE DATE OF DEATH; TO AMEND SECTION 25-13-16, MISSISSIPPI CODE OF 1972, TO DEFINE ANNUITY AS THE 39 ANNUITY SAVINGS ACCOUNT UNDER THE HIGHWAY SAFETY PATROL RETIREMENT 40 SYSTEM; TO AUTHORIZE A RETIREE WHO RETIRED BEFORE OR AFTER JULY 1, 1999, AND WHOSE DESIGNATED BENEFICIARY PREDECEASED OR PREDECEASES 41

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HIM OR WHOSE DESIGNATED BENEFICIARY IS OR WAS THE SPOUSE AND THE
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    MARRIAGE IS OR WAS DISSOLVED TO ELECT TO HAVE BENEFITS
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    RECALCULATED TO RECEIVE THE MAXIMUM BENEFITS; TO AUTHORIZE A
    RETIREE WHO RETIRED BEFORE OR AFTER JULY 1, 1999, WHO MARRIED,
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    MARRIES OR REMARRIES, AND THE SPOUSE IS NOT THE SAME SPOUSE
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    MARRIED TO THE MEMBER AT THE TIME OF RETIREMENT, TO ELECT TO
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    RECEIVE A REDUCED RETIREMENT ALLOWANCE UNDER OPTION 2 OR OPTION
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    4-A; TO REMOVE THE COST TO THE RETIREE FOR THE RIGHT TO ELECT TO
    HAVE BENEFITS RECALCULATED TO RECEIVE THE MAXIMUM BENEFITS TO
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    PROVIDE THAT NO PAYMENTS UNDER THE HIGHWAY SAFETY PATROL
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    RETIREMENT SYSTEM MAY BE MADE FOR A PERIOD IN EXCESS OF THAT
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    ALLOWED BY FEDERAL LAW; TO PROVIDE THAT IF A MEMBER AND HIS
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    BENEFICIARY BOTH DIE BEFORE HAVING RECEIVED IN MONTHLY BENEFITS AN
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    AMOUNT EQUAL TO THE CONTRIBUTIONS AND ACCRUED INTEREST OF THE
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    MEMBER AT THE TIME OF RETIREMENT, THE BALANCE WILL BE REFUNDED TO
    THE ESTATE OF THE SURVIVOR OF THE RETIRANT AND HIS BENEFICIARY; TO
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    PROVIDE THAT THE RETIREMENT ALLOWANCE FOR ANY RETIRED MEMBER WHO
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    RETIRED UNDER OPTION 2(5) OR OPTION 4-A(5) WHO IS STILL RECEIVING
    BENEFITS ON JULY 1, 1999, WILL BE INCREASED BY AN AMOUNT EQUAL TO
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    THE AMOUNT THEY WOULD HAVE RECEIVED UNDER OPTION 2 OR OPTION 4-A
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    WITHOUT THE REDUCTION FOR OPTION 5; TO AMEND SECTION 25-13-21,
    MISSISSIPPI CODE OF 1972, TO AUTHORIZE A MEMBER OF THE HIGHWAY
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    SAFETY PATROL RETIREMENT SYSTEM OR ELIGIBLE BENEFICIARY WHO IS
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    ELIGIBLE FOR A REFUND TO ELECT TO HAVE AN ELIGIBLE ROLL OVER
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    DISTRIBUTION OF ACCUMULATED CONTRIBUTIONS PAID DIRECTLY TO AN
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    ELIGIBLE RETIREMENT PLAN OR INDIVIDUAL RETIREMENT ACCOUNT; TO
    ALLOW REPAYMENT OF A REFUND UPON THE REEMPLOYMENT OF A MEMBER IN A
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    POSITION COVERED BY THE SYSTEM; TO PROVIDE THAT THE REPAYMENT
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    SHALL BE IN INCREMENTS OF NOT LESS THAN ONE-FOURTH-YEAR OF
    CREDITABLE SERVICE; TO PROVIDE THAT THE REPURCHASED SERVICE CREDIT
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    SHALL NOT BE ELIGIBLE TO BE USED IN THE CALCULATION OF BENEFITS
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    UNTIL THE MEMBER HAS COMPLETED FIVE YEARS OF MEMBERSHIP AFTER
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    REENTERING THE SYSTEM; TO CODIFY SECTION 25-13-22, MISSISSIPPI
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    CODE OF 1972, TO AUTHORIZE THE HIGHWAY SAFETY PATROL RETIREMENT
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    SYSTEM TO ACCEPT AN ELIGIBLE ROLL OVER DISTRIBUTION OR A DIRECT
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    TRANSFER OF FUNDS FROM ANOTHER QUALIFIED PLAN IN PAYMENT OF ALL OR
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    A PORTION OF THE COST TO PURCHASE OPTIONAL SERVICE CREDIT OR
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    REINSTATE PREVIOUSLY WITHDRAWN SERVICE CREDIT; TO AMEND SECTION
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    25-13-25, MISSISSIPPI CODE OF 1972, TO INCREASE THE MEMBERSHIP OF
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    THE ADMINISTRATIVE BOARD FOR THE HIGHWAY SAFETY PATROL RETIREMENT
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    SYSTEM TO INCLUDE ONE RETIRED MEMBER OF THE SYSTEM ELECTED BY THE
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    RETIRED MEMBERS OF THE SYSTEM; TO CODIFY SECTION 21-29-323,
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    MISSISSIPPI CODE OF 1972, TO PROVIDE THAT THE MONTHLY BENEFITS
    PAYABLE TO A SPOUSE IN THE EVENT OF THE DEATH OF A MEMBER OF A
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    CITY FIREMEN'S AND POLICEMAN'S DISABILITY AND RELIEF FUND BEFORE
    RETIREMENT OR OF A RETIREE AFTER RETIREMENT SHALL BE DIVIDED AND
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    PAID TO OR FOR THE BENEFIT OF ANY DEPENDENT CHILDREN OF THE
    DECEASED MEMBER OR RETIREE IN AN AMOUNT EQUAL TO 10% FOR ONE
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    DEPENDENT CHILD, 20% FOR TWO DEPENDENT CHILDREN OR 30% FOR THREE
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    OR MORE DEPENDENT CHILDREN; TO PROVIDE THAT IF THERE ARE MORE THAN
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    THREE DEPENDENT CHILDREN, WHEN THE OLDEST CHILD CEASES TO QUALIFY
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    THE BENEFITS WILL BE REDISTRIBUTED TO THE REMAINING DEPENDENT
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    CHILDREN; TO PROVIDE THAT BENEFITS MAY BE PAID TO THE SURVIVING
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    PARENT OR LAWFUL CUSTODIAN OF SUCH CHILDREN FOR THE USE AND
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    BENEFIT OF THE CHILDREN WITHOUT THE NECESSITY OF APPOINTMENT OF A
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    GUARDIAN; AND FOR RELATED PURPOSES.
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99 SECTION 1. Section 25-11-109, Mississippi Code of 1972, is 100 amended as follows:

101 25-11-109. (1) Under such rules and regulations as the 102 board of trustees shall adopt, each person who becomes a member of 103 this retirement system, as provided in Section 25-11-105, on or 104 prior to July 1, 1953, or who becomes a member and contributes to 105 the system for a minimum period of four (4) years, shall receive 106 credit for all state service rendered before February 1, 1953. 107 receive such credit, such member shall file a detailed statement 108 of all services as an employee rendered by him in the state service before February 1, 1953. For any member who joined the 109 110 system after July 1, 1953, any creditable service for which the 111 member is not required to make contributions shall not be credited 112 to the member until the member has contributed to the system for a 113 minimum period of at least four (4) years.

service under the provisions of this article, the total months of accumulative service during any fiscal year shall be calculated in accordance with the schedule as follows: ten (10) or more months of creditable service during any fiscal year shall constitute a year of creditable service; seven (7) months to nine (9) months inclusive, three-quarters (3/4) of a year of creditable service; four (4) months to six (6) months inclusive, one-half-year of creditable service; one (1) month to three (3) months inclusive, one-quarter (1/4) of a year of creditable service. In no case shall credit be allowed for any period of absence without compensation except for disability while in receipt of a disability retirement allowance, nor shall less than fifteen (15)

days of service in any month, or service less than the equivalent

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of one-half (1/2) of the normal working load for the position and less than one-half (1/2) of the normal compensation for the position in any month, constitute a month of creditable service, nor shall more than one (1) year of service be creditable for all services rendered in any one (1) fiscal year; provided that for a school employee, substantial completion of the legal school term when and where the service was rendered shall constitute a year of service credit for both prior service and membership service. Any state or local elected official shall be deemed a full-time employee for the purpose of creditable service for prior service or membership service. However, an appointed or elected official compensated on a per diem basis only shall not be allowed creditable service for terms of office.

In the computation of any retirement allowance or any annuity or benefits provided in this article, any fractional period of service of less than one (1) year shall be taken into account and a proportionate amount of such retirement allowance, annuity or benefit shall be granted for any such fractional period of service.

In the computation of unused leave for creditable service authorized in Section 25-11-103, the following shall govern: twenty-one (21) days of unused leave shall constitute one (1) month of creditable service and in no case shall credit be allowed for any period of unused leave of less than fifteen (15) days. The number of months of unused leave shall determine the number of quarters or years of creditable service in accordance with the above schedule for membership and prior service. In order for the member to receive creditable service for the number of days of unused leave, the system must receive certification from the

- 157 governing authority.
- 158 For the purpose of this subsection, for members of the system
- 159 who are elected officers and who retire on or after July 1, 1987,
- 160 the following shall govern:
- 161 (a) For service prior to July 1, 1984, the members
- 162 shall receive credit for leave (combined personal and major
- 163 medical) for service as an elected official prior to that date at
- 164 the rate of thirty (30) days per year.
- 165 (b) For service on and after July 1, 1984, the member
- 166 shall receive credit for personal and major medical leave
- 167 beginning July 1, 1984, at the rates authorized in Sections
- 168 25-3-93 and 25-3-95, computed as a full-time employee.
- 169 (3) Subject to the above restrictions and to such other
- 170 rules and regulations as the board may adopt, the board shall
- 171 verify, as soon as practicable after the filing of such statements
- 172 of service, the services therein claimed.
- 173 (4) Upon verification of the statement of prior service, the
- 174 board shall issue a prior service certificate certifying to each
- 175 member the length of prior service for which credit shall have
- 176 been allowed on the basis of his statement of service. So long as
- 177 membership continues, a prior service certificate shall be final
- 178 and conclusive for retirement purposes as to such service,
- 179 provided that any member may within five (5) years from the date
- 180 of issuance or modification of such certificate request the board
- 181 of trustees to modify or correct his prior service certificate.
- 182 Any modification or correction authorized shall only apply
- 183 prospectively.
- When membership ceases, such prior service certificates shall
- 185 become void. Should the employee again become a member, he shall

- enter the system as an employee not entitled to prior service

 187 credit except as provided in Sections 25-11-105(I), 25-11-113 and

 188 25-11-117.
- (5) Creditable service at retirement, on which the
 retirement allowance of a member shall be based, shall consist of
 the membership service rendered by him since he last became a
 member, and also, if he has a prior service certificate which is
 in full force and effect, the amount of the service certified on
 his prior service certificate.
- 195 (6) Anything in this article to the contrary 196 notwithstanding, any member who served on active duty in the Armed 197 Forces of the United States, or who served in maritime service during periods of hostility in World War II, shall be entitled to 198 199 creditable service for his service on active duty in the armed 200 forces or in such maritime service, provided he entered state 201 service after his discharge from the armed forces or entered state 202 service after he completed such maritime service. The maximum 203 period for such creditable service for all military service shall 204 not exceed four (4) years unless positive proof can be furnished 205 by such person that he was retained in the armed forces during 206 World War II or in maritime service during World War II by causes 207 beyond his control and without opportunity of discharge. The 208 member shall furnish proof satisfactory to the board of trustees 209 of certification of military service or maritime service records 210 showing dates of entrance into active duty service and the date of 211 discharge. From and after July 1, 1993, no creditable service 212 shall be granted for any military service or maritime service to a 213 member who qualifies for a retirement allowance in another public retirement system administered by the Board of Trustees of the 214

- 215 Public Employees' Retirement System based in whole or in part on 216 such military or maritime service. In no case shall the member 217 receive creditable service if the member received a dishonorable 218 discharge from the Armed Forces of the United States.
- 219 (7) Any * * * member of the Public Employees' Retirement 220 System who has at least four (4) years of membership service 221 credit shall be entitled to receive a maximum of five (5) years 222 creditable service for service rendered in another state as a 223 public employee of such other state, or a political subdivision, 224 public education system or other governmental instrumentality 225 thereof, or service rendered as a teacher in American overseas 226 dependent schools conducted by the Armed Forces of the United 227 States for children of citizens of the United States residing in 228 areas outside the continental United States, provided that:
- 229 The member shall furnish proof satisfactory to the board of trustees of certification of such services from the 230 231 state, public education system, political subdivision or 232 retirement system of the state where the services were performed 233 or the governing entity of the American overseas dependent school 234 where the services were performed; and
- 235 (b) The member is not receiving or will not be entitled 236 to receive from the public retirement system of the other state or 237 from any other retirement plan, including optional retirement 238 plans, sponsored by the employer, a retirement allowance including 239 such services; and
- 240 (C) The member shall pay to the retirement system on 241 the date he or she is eligible for credit for such out-of-state 242 service or at any time thereafter prior to date of retirement the 243 actuarial cost as determined by the actuary for each year of

- 244 out-of-state creditable service. * * * The provisions of this
- 245 subsection are subject to the limitations of Section 415 of the
- 246 Internal Revenue Code and regulations promulgated thereunder.
- 247 (8) Any * * * member of the Public Employees' Retirement
- 248 System who has at least four (4) years of membership service
- 249 credit and who receives, or has received, professional leave
- 250 without compensation for professional purposes directly related to
- 251 the employment in state service shall receive creditable service
- 252 for the period of professional leave without compensation
- 253 provided:
- 254 (a) The professional leave is performed with a public
- 255 institution or public agency of this state, or another state or
- 256 federal agency;
- 257 (b) The employer approves the professional leave
- 258 showing the reason for granting the leave and makes a
- 259 determination that the professional leave will benefit the
- 260 employee and employer;
- 261 (c) Such professional leave shall not exceed two (2)
- 262 years during any ten-year period of state service;
- 263 (d) The employee shall serve the employer on a
- 264 full-time basis for a period of time equivalent to the
- 265 professional leave period granted immediately following the
- 266 termination of the leave period;
- 267 (e) The * * * contributing member shall pay to the
- 268 retirement system the actuarial cost as determined by the actuary
- 269 for each year of professional leave. * * * The provisions of this
- 270 subsection are subject to the regulations of the Internal Revenue
- 271 Code limitations;
- 272 (f) Such other rules and regulations consistent

- 273 herewith as the board may adopt and in case of question, the board
- 274 shall have final power to decide the questions.
- 275 Any actively contributing member participating in the School
- 276 Administrator Sabbatical Program established in Section 37-9-77
- 277 shall qualify for continued participation under this subsection
- 278 (8).
- 279 (9) Any member of the Public Employees' Retirement System
- 280 who has at least four (4) years of credited membership service
- 281 shall be entitled to receive a maximum of ten (10) years
- 282 creditable service for:
- 283 (a) Any service rendered as an employee of any
- 284 political subdivision of this state, or any instrumentality
- 285 thereof, which does not participate in the Public Employees'
- 286 Retirement System; or
- (b) Any service rendered as an employee of any
- 288 political subdivision of this state, or any instrumentality
- 289 thereof, which participates in the Public Employees' Retirement
- 290 System but did not elect retroactive coverage; or
- 291 (c) Any service rendered as an employee of any
- 292 political subdivision of this state, or any instrumentality
- 293 thereof, for which coverage of the employee's position was or is
- 294 excluded; provided that the member pays into the retirement system
- 295 the actuarial cost as determined by the actuary for each year, or
- 296 portion thereof, of such service. Payment for such service may be
- 297 made in increments of one-quarter-year of creditable service.
- 298 After a member has made full payment to the retirement system for
- 299 all or any part of such service, the member shall receive
- 300 creditable service for the period of such service for which full
- 301 payment has been made to the retirement system.

302 SECTION 2. Section 25-11-115, Mississippi Code of 1972, is

303 amended as follows:

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304 25-11-115. (1) Upon application for superannuation or 305 disability retirement, any member may elect to receive his benefit 306 in a retirement allowance payable throughout life with no further 307 payments to anyone at his death, except that in the event his 308 total retirement payments under this article do not equal his 309 total contributions under this article, his named beneficiary 310 shall receive the difference in cash at his death. Or he may 311 elect upon retirement, or upon becoming eligible for retirement, 312 to receive the actuarial equivalent subject to the provisions of 313 subsection (3) of this section of his retirement allowance in a 314 reduced retirement allowance payable throughout life with the 315 provision that:

Option 1. If he dies before he has received in annuity payment the value of the member's annuity <u>savings account</u> as it was at the time of his retirement, the balance shall be paid to his legal representative or to such person as he shall nominate by written designation duly acknowledged and filed with the board; or Option 2. Upon his death, his reduced retirement allowance

Option 2. Upon his death, his reduced retirement allowance
shall be continued throughout the life of, and paid to, such
person as he has nominated by written designation duly
acknowledged and filed with the board of trustees at the time of
his retirement;

Option 3. Upon his death, one-half (1/2) of his reduced
retirement allowance shall be continued throughout the life of,
and paid to, such person as he shall have nominated by written
designation duly acknowledged and filed with the board of trustees
at the time of his retirement, and the other one-half (1/2) of his

331 reduced retirement allowance to some other designated beneficiary; 332 Option 4-A. Upon his death, one-half (1/2) of his reduced 333 retirement allowance, or such other specified amount, shall be 334 continued throughout the life of, and paid to, such person as he 335 shall have nominated by written designation duly acknowledged and filed with the board of trustees at the time of his retirement; or 336 337 Option 4-B. A reduced retirement allowance shall be continued throughout the life of the retirant, but with the 338 339 further guarantee of payments to the named beneficiary, 340 beneficiaries or to the estate for a specified number of years 341 If the retired member or the last designated beneficiary 342 receiving annuity payments dies prior to receiving all guaranteed payments due, the actuarial equivalent of the remaining payments 343 344 would be paid to the estate of the retired member as intestate 345 property; Option 4-C. Such retirement allowance otherwise payable may 346 347 be converted into a retirement allowance of equivalent actuarial 348 value in such an amount that, with the member's benefit under Title II of the federal Social Security Act, the member will 349 350 receive, so far as possible, approximately the same amount 351 annually before and after the earliest age at which the member 352 becomes eligible to receive a Social Security benefit. Effective 353 July 1, 1999, this option shall not be available to the member 354 whose initial retirement is effective on or after July 1, 1999. 355 No change in the option selected shall be permitted 356 after the member's death or after the member has received his 357 first retirement check except as provided in subsections (3) and 358 (4) of this section and in Section 25-11-127. However, any 359 retired member who is receiving a retirement allowance under

360 Option 2 or Option 4-A upon July 1, 1992, and whose designated 361 beneficiary predeceased him or whose marriage to a spouse who is 362 his designated beneficiary is terminated by divorce or other 363 dissolution, upon written notification to the retirement system of the death of the designated beneficiary or of the termination of 364 365 his marriage to his designated beneficiary, the retirement allowance payable to the member after receipt of such notification 366 367 by the retirement system shall be equal to the retirement 368 allowance which would have been payable had the member not elected 369 the option. In addition, any retired member who is receiving the 370 maximum retirement allowance for life, a retirement allowance 371 under Option 1 or who is receiving a retirement allowance under 372 Option 2 or Option 4-A on July 1, 1992, may elect to provide survivor benefits under Option 2 or Option 4-A to a spouse who was 373 374 not previously the member's beneficiary and whom the member married before July 1, 1992. 375

- (3) Any retired member who is receiving a reduced retirement allowance under Option 2 or Option 4-A whose designated beneficiary predeceases him, or whose marriage to a spouse who is his designated beneficiary is terminated by divorce or other dissolution, may elect to cancel his reduced retirement allowance and receive the maximum retirement allowance for life in an amount equal to the amount that would have been payable if the member had not elected Option 2 or Option 4-A. Such election must be made in writing to the office of the executive director of the system on a form prescribed by the board. Any such election shall be effective the first of the month following the date the election is received by the system.
- 388 (4) Any retired member who is receiving the maximum

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389 retirement allowance for life, or a retirement allowance under 390 Option 1, and who marries after his retirement may elect to cancel 391 his maximum retirement allowance and receive a reduced retirement 392 allowance under Option 2 or Option 4-A to provide continuing 393 lifetime benefits to his spouse. Such election must be made in 394 writing to the office of the executive director of the system on a 395 form prescribed by the board not earlier than the date of the 396 marriage. Any such election shall be effective the first of the 397 month following the date the election is received by the system. 398 The amount of the reduced retirement allowance shall be the 399 actuarial equivalent, taking into account that the member received

the maximum retirement allowance for a period of time before

electing to receive a reduced retirement allowance.

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- 402 (5) In the event the election of an optional benefit is made 403 after the member has attained the age of sixty-five (65) years, 404 the actuarial equivalent factor shall be used to compute the 405 reduced retirement allowance as if the election had been made on 406 his sixty-fifth birthday. However, if a retiree marries or 407 remarries after retirement and elects either Option 2 or Option 408 4-A as provided in subsection (2) or (4) of this section, the 409 actuarial equivalent factor used to compute the reduced retirement 410 allowance shall be the factor for the age of the retiree and his 411 or her beneficiary at the time such election for recalculation of 412 benefits is made.
- 413 (6) Notwithstanding any provision of Section 25-11-1 et
 414 seq., no payments may be made for a retirement allowance on a
 415 monthly basis for a period of time in excess of that allowed by
 416 federal law.
- 417 (7) If a retirant and his eligible beneficiary, if any, both H. B. No. 785 $99\R32$

- 418 die before they have received in annuity payments a total amount
- 419 equal to the accumulated contributions standing to the retirant's
- 420 credit in the annuity savings account at the time of his
- 421 retirement, the difference between the accumulated contributions
- 422 and the total amount of annuities received by them shall be paid
- 423 to such persons as the retirant has nominated by written
- 424 designation duly executed and filed in the office of the executive
- 425 director. If no designated person survives the retirant and his
- 426 beneficiary, the difference, if any, shall be paid to the estate
- 427 of the survivor of the retirant and his beneficiary.
- 428 (8) Any retired member who retired on Option 2(5) or 4-A(5)
- 429 prior to July 1, 1992, who is still receiving a retirement
- 430 allowance on July 1, 1994, shall receive an increase in the annual
- 431 retirement allowance effective July 1, 1994, equal to the amount
- 432 they would have received under Option 2 or Option 4-A without a
- 433 reduction for Option 5 based on the ages at retirement of the
- 434 retiree and beneficiary and option factors in effect on July 1,
- 435 1992. Such increase shall be prospective only.
- SECTION 3. Section 25-11-117, Mississippi Code of 1972, is
- 437 amended as follows:
- 438 25-11-117. (1) A member may be paid a refund of the amount
- 439 of accumulated contributions to the credit of the member in the
- 440 annuity savings account provided the member has withdrawn from
- 441 state service and further provided the member has not returned to
- 442 state service on the date the refund of the accumulated
- 443 contributions would be paid. Such refund of the contributions to
- 444 the credit of the member in the annuity savings account shall be
- 445 paid within ninety (90) days from receipt in the office of the
- 446 retirement system of the properly completed form requesting such

448 whose spouse and/or children are not entitled to a retirement 449 allowance, the accumulated contributions to the credit of the 450 deceased member in the annuity savings account shall be paid to 451 the designated beneficiary on file in writing in the office of 452 executive director of the board of trustees within ninety (90) 453 days from receipt of a properly completed form requesting such 454 If there is no such designated beneficiary on file for payment. 455 such deceased member in the office of the system, upon the filing of a proper request with the board, the contributions to the 456 457 credit of the deceased member in the annuity savings account shall 458 be refunded to the estate of the deceased member. The payment of 459 the * * * refund shall discharge all obligations of the retirement 460 system to the * * * member on account of any creditable service 461 rendered by the member prior to the receipt of the refund. By the acceptance of the refund, the member shall waive and relinquish 462 463 all accrued rights in the system. 464 (2) Pursuant to the Unemployment Compensation Amendments of 465 1992 (P.L. 102-318 (UCA)), a member or eligible beneficiary 466 eligible for a refund under this section may elect on a form 467 prescribed by the board under rules and regulations established by 468 the board, to have an eligible roll over distribution of 469 accumulated contributions payable under this section paid directly 470 to an eligible retirement plan or individual retirement account. 471 If the member or eligible beneficiary makes such election and 472 specifies the eligible retirement plan or individual retirement 473 account to which such distribution is to be paid, the distribution 474 will be made in the form of a direct trustee-to-trustee transfer 475 to the specified eligible retirement plan. Flexible roll overs

payment. In the event of death prior to retirement of any member

- 476 under this subsection shall not be considered assignments under 477 Section 25-11-129.
- 478 (3) If any person who has received a refund reenters the 479 state service and again becomes a member of the system * * *, the 480 member may repay all or part of the amounts previously received as 481 a refund, together with regular interest covering the period from 482 the date of refund to the date of repayment; provided, however, 483 that the amounts that are repaid by the member and the creditable 484 service related thereto shall not be used in any benefit 485 calculation or determination until the member has remained a 486 contributor to the system for a period of at least four (4) years 487 subsequent to such member's reentry into state service. Repayment 488 for such time shall be made in increments of not less than 489 one-quarter (1/4) year of creditable service beginning with the 490 most recent service for which refund has been made. Upon the repayment of all or part of such refund and interest, the member 491 492 shall again receive credit for the period of creditable service 493 for which full repayment has been made to the system.
- 494 SECTION 4. The following shall be codified as Section 495 25-11-118, Mississippi Code of 1972:
 - 25-11-118. Effective July 1, 2000, and subject to the rules adopted by the board of trustees, the system shall accept an eligible roll over distribution or a direct transfer of funds from another qualified plan in payment of all or a portion of the cost to purchase optional service credit or to reinstate previously withdrawn service credit as permitted by the system. The system may only accept roll over payments in an amount equal to or less than the balance due for purchase or reinstatement of service credit. The rules adopted by the board of trustees shall

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condition the acceptance of a roll over or transfer from another
qualified plan on the receipt from the other plan of information
necessary to enable the system to determine the eligibility of any
transferred funds for tax-free roll over treatment or other

SECTION 5. Section 25-11-120, Mississippi Code of 1972, is

treatment under federal income tax law.

511 amended as follows:

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512 25-11-120. (1) Any individual aggrieved by an 513 administrative determination, including a determination of the 514 medical board, relating to the eligibility for or payment of 515 benefits, or the calculation of creditable service or other 516 similar matters relating to the Public Employees' Retirement 517 System or any other retirement system or program administered by 518 the board, may request a hearing before a hearing officer 519 designated by the board. Such hearings shall be conducted in accordance with rules and regulations adopted by the board and 520 521 formal rules of evidence shall not apply. The hearing officer is 522 authorized to administer oaths, hear testimony of witnesses and 523 receive documentary and other evidence. After the hearing, the 524 hearing officer shall certify the record to the board, which shall 525 include the hearing officer's proposed statement of facts, 526 conclusions of law and recommendation. The record may include a 527 taped recording of the proceedings of the hearing in lieu of a 528 transcribed copy of the proceedings. The board shall receive the 529 record and make its determination based solely on matters 530 contained therein.

531 (2) Any individual aggrieved by the determination of the 532 board may appeal to the Circuit Court of the First Judicial 533 District of Hinds County, Mississippi, in accordance with the H. B. No. 785 99\HR03\R32

- 534 Uniform Circuit Court Rules governing appeals to the circuit court
- 535 in civil cases. Such appeal shall be made solely on the record
- 536 before the board and this procedure shall be the exclusive method
- 537 of appealing determinations of the board.
- 538 (3) The board is authorized to appoint a committee of the
- 539 board to serve as hearing officer or to employ or contract with
- 540 qualified personnel to perform the duties of hearing officer and
- 541 court reporter as may be necessary for conducting, recording and
- 542 transcribing such hearings. The board may assess and collect fees
- 543 to offset costs related to such hearings. Those fees shall be
- 544 deposited to the credit of the Public Employees' Retirement
- 545 System.
- SECTION 6. Section 25-11-123, Mississippi Code of 1972, is
- 547 amended as follows:
- 548 25-11-123. All of the assets of the system shall be credited
- 549 according to the purpose for which they are held to one (1) of
- 550 four (4) reserves; namely, the annuity savings account, the
- 551 annuity reserve, the employer's accumulation account, and the
- 552 expense account.
- 553 (a) Annuity savings account. In the annuity savings account
- 554 shall be accumulated the contributions made by members to provide
- 555 for their annuities, including interest thereon which shall be
- 556 posted monthly. Credits to and charges against the annuity
- 557 savings account shall be made as follows:
- 558 (1) Beginning July 1, 1991, the employer shall cause to
- 559 be deducted from the salary of each member on each and every
- 560 payroll of such employer for each and every payroll period seven
- and one-fourth percent (7-1/4%) of earned compensation as defined
- 562 in Section 25-11-103. Future contributions shall be fixed

biennially by the board on the basis of the liabilities of the
retirement system for the various allowances and benefits as shown
by actuarial valuation; provided, however, that any member earning
at a rate less than Sixteen Dollars and Sixty-seven Cents (\$16.67)
per month, or Two Hundred Dollars (\$200.00) per year, shall
contribute not less than One Dollar (\$1.00) per month, or Twelve
Dollars (\$12.00) per year.

- notwithstanding that the minimum compensation provided by law for any member shall be reduced thereby. Every member shall be deemed to consent and agree to the deductions made and provided for herein and shall receipt for his full salary or compensation, and payment of salary or compensation less the deduction shall be a full and complete discharge and acquittance of all claims and demands whatsoever for the services rendered by such person during the period covered by such payment, except as to the benefits provided under Articles 1 and 3. The board shall provide by rules for the methods of collection of contributions from members and the employer. The board shall have full authority to require the production of evidence necessary to verify the correctness of amounts contributed.
- Annuity reserve. The annuity reserve shall be the account representing the actuarial value of all annuities in force, and to it shall be charged all annuities and all benefits in lieu of annuities, payable as provided in this article. beneficiary retired on account of disability is restored to active service with a compensation not less than his average final compensation at the time of his last retirement, the remainder of his contributions shall be transferred from the annuity reserve to

- 592 the annuity savings account and credited to his individual account
- 593 therein, and the balance of his annuity reserve shall be
- 594 transferred to the employer's accumulation account.
- 595 (c) Employer's accumulation account. The employer's
- 596 accumulation account shall represent the accumulation of all
- 597 reserves for the payment of all retirement allowances and other
- 598 benefits payable from contributions made by the employer, and
- 599 against this account shall be charged all retirement allowances
- 600 and other benefits on account of members. Credits to and charges
- 601 against the employer's accumulation account shall be made as
- 602 follows:
- (1) On account of each member there shall be paid
- 604 monthly into the employer's accumulation account by the employers
- 605 for the preceding fiscal year an amount equal to a certain
- 606 percentage of the total earned compensation, as defined in Section
- 607 25-11-103, of each member. The percentage rate of such
- 608 contributions shall be fixed biennially by the board on the basis
- 609 of the liabilities of the retirement system for the various
- 610 allowances and benefits as shown by actuarial valuation. Beginning
- 611 January 1, 1990, the rate shall be fixed at nine and three-fourths
- 612 percent (9-3/4%). Political subdivisions joining Article 3 of the
- 613 Public Employees' Retirement System after July 1, 1968, may adjust
- 614 the employer's contributions by agreement with the Board of
- 615 Trustees of the Public Employees' Retirement System to provide
- 616 service credits for any period prior to execution of the agreement
- 617 based upon an actuarial determination of employer's contribution
- 618 rates.
- 619 (2) On the basis of regular interest and of such
- 620 mortality and other tables as shall be adopted by the board of

622 required by this article during the period over which the accrued 623 liability contribution is payable, immediately after making such 624 valuation, shall determine the uniform and constant percentage of the earnable compensation of each member which, if contributed by 625 626 the employer on the basis of compensation of such member 627 throughout his entire period of membership service, would be 628 sufficient to provide for the payment of any retirement allowance 629 payable on his account for such service. The percentage rate so 630 determined shall be known as the "normal contribution rate." 631 After the accrued liability contribution has ceased to be payable, 632 the normal contribution rate shall be the percentage rate of the salary of all members obtained by deducting from the total 633 634 liabilities on account of membership service the amount in the 635 employer's accumulation account, and dividing the remainder by one percent (1%) of the present value of the prospective future 636 637 salaries of all members as computed on the basis of the mortality 638 and service tables adopted by the board of trustees and regular interest. The normal rate of contributions shall be determined by 639 640 the actuary after each valuation.

trustees, the actuary engaged by the board to make each valuation

641 The total amount payable in each year to the 642 employer's accumulation account shall not be less than the sum of 643 the percentage rate known as the "normal contribution" rate and 644 the "accrued liability contribution" rate of the total 645 compensation earnable by all members during the preceding year, 646 provided that the payment by the employer shall be sufficient, 647 when combined with the amounts in the account, to provide the 648 allowances and other benefits chargeable to this account during 649 the year then current.

- 650 The accrued liability contribution shall be 651 discontinued as soon as the accumulated balance in the employer's 652 accumulation account shall equal the present value, computed on 653 the basis of the normal contribution rate then in force, or the 654 prospective normal contributions to be received on account of all 655 persons who are at that time members.
- (5) All allowances and benefits in lieu thereof, with 656 657 the exception of those payable on account of members who receive 658 no prior service credit, payable from contributions of the 659 employer, shall be paid from the employer's accumulation account.
- 660 (6) Upon the retirement of a member, an amount equal to 661 his retirement allowance shall be transferred from the employer's 662 accumulation account to the annuity reserve.
- (d) Expense account. The expense account shall be the 664 account to which the expenses of the administration of the system shall be charged, exclusive of amounts payable as retirement 665 666 allowances and as other benefits provided herein. The Legislature 667 shall make annual appropriations in amounts sufficient to administer the system, which shall be credited to this account. 668 669 There shall be transferred to the State Treasury from this 670 account, not less than once per month, an amount sufficient for 671 payment of the estimated expenses of the system for the succeeding 672 thirty (30) days. Any interest earned on the expense account shall accrue to the benefit of the system. Provided, however, 673 674 that notwithstanding the provisions of Sections 25-11-15(10) and 25-11-105(f)(5)e, all expenses of the administration of the system 675 676 shall be paid from the interest earnings, provided the interest 677 earnings are in excess of the actuarial interest assumption as 678 determined by the board, and provided the present cost of the

- administrative expense fee of two percent (2%) of the

 contributions reported by the political subdivisions and

 instrumentalities shall be reduced to one percent (1%) from and
- after July 1, 1983, through June 30, 1984, and shall be eliminated
- 683 thereafter.

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- (e) Collection of contributions. The employer shall cause
 to be deducted on each and every payroll of a member for each and
 every payroll period, beginning subsequent to January 31, 1953,
 the contributions payable by such member as provided in Articles 1
- the contributions payable by such member as provided in Articles 1 and 3.
- The employer shall make deductions from salaries of employees as provided in Articles 1 and 3 and shall transmit monthly, or at such time as the board of trustees shall designate, the amount specified to be deducted to the Executive Director of the Public Employees' Retirement System. The executive director, after making a record of all such receipts, shall deposit such amounts
- 696 (f) Upon the basis of each actuarial valuation provided herein, the board of trustees shall biennially determine the 697 698 normal contribution rate and the accrued liability contribution rate as provided in this section. The sum of these two (2) rates 699 700 shall be known as the "employer's contribution rate." Beginning 701 on earned compensation effective January 1, 1990, the rate 702 computed as provided in this section shall be nine and 703 three-fourths percent (9-3/4%). The percentage rate of such 704 contributions shall be fixed biennially by the board on the basis 705 of the liabilities of the retirement system for the various 706 allowances and benefits as shown by actuarial valuation.
- 707 Notwithstanding any other provision of law, the county board of

as provided by law.

- 708 education, the governing authorities of separate, consolidated, or
- 709 municipal school districts, and all other such boards set up by
- 710 law which handle and disburse school funds, shall pay from local
- 711 tax sources one and one-half percent (1-1/2%) of the total
- 712 employer's contribution rate of nine and three-fourths percent
- 713 (9-3/4%).
- 714 The amount payable by the employer on account of normal and
- 715 accrued liability contributions shall be determined by applying
- 716 the employer's contribution rate to the amount of compensation
- 717 earned by employees who are members of the system. Monthly, or at
- 718 such time as the board of trustees shall designate, each
- 719 department or agency shall compute the amount of the employer's
- 720 contribution payable, with respect to the salaries of its
- 721 employees who are members of the system, and shall cause that
- 722 amount to be paid to the board of trustees from the personal
- 723 service allotment of the amount appropriated for the operation of
- 724 the department or agency, or from funds otherwise available to the
- 725 agency, for the payment of salaries to its employees.
- Once each year, under procedures established by the system,
- 727 each employer shall submit to the Public Employees' Retirement
- 728 System a copy of their report to Social Security of all employees'
- 729 earnings.
- 730 The board shall provide by rules for the methods of
- 731 collection of contributions of employers and members. The amounts
- 732 determined due by an agency to the various funds as specified in
- 733 Articles 1 and 3 are made obligations of the agency to the board
- 734 and shall be paid as provided herein. Failure to deduct such
- 735 contributions shall not relieve the employee and employer from
- 736 liability thereof. Delinquent employee contributions and any

- 737 <u>accrued interest shall be the obligation of the employee and</u>
- 738 <u>delinquent employer contributions and any accrued interest shall</u>
- 739 be the obligation of the employer. The employer may, in its
- 740 <u>discretion</u>, elect to pay any or all of the interest on delinquent
- 741 employee contributions. From and after July 1, 1996, under rules
- 742 and regulations established by the board, all employers are
- 743 authorized and shall transfer all funds due to the Public
- 744 Employees' Retirement System electronically and shall transmit any
- 745 wage or other reports by computerized reporting systems.
- 746 SECTION 7. Section 25-11-137, Mississippi Code of 1972, is
- 747 amended as follows:
- 748 25-11-137. (1) (a) Any law enforcement officer or fireman
- 749 who has been covered under this article or under Section 21-29-101
- 750 <u>et seq., Section 21-29-201 et seq., or Section 25-13-1 et seq.,</u>
- 751 and who changes his employment from one jurisdiction to another
- 752 jurisdiction, or has previously made such change, may elect to
- 753 transfer retirement service credit earned while covered under such
- 754 <u>retirement system</u> of the former jurisdiction to that of the latter
- 755 as * * * provided <u>in this section</u>.
- 756 (b) Any such law enforcement officer or fireman
- 757 transferring as described in paragraph (a) of this subsection and
- 758 having paid retirement funds under this article or under Section
- 759 21-29-101 <u>et seq., Section</u> 21-29-201 <u>et seq., or Section</u> 25-13-1
- 760 <u>et seq.</u>, must pay into the retirement system to which he is
- 761 transferring the full amount of employee contributions which he
- 762 would have paid into that system had he been a member of that
- 763 system for each year of creditable service which is being
- 764 transferred, together with regular interest which would have been
- 765 earned by that system thereon, and he must also pay, or the system

766 from which he is transferring must pay, into the system to which 767 he is being transferred an amount equal to that which the employer 768 would have paid had he been a member of that system for each year 769 transferred, together with regular interest which would have been earned by that system thereon. * * * The retirement system from 770 771 which he is being transferred shall be required to pay into the 772 system to which he is transferring any funds credited to his 773 account. * * * Any additional funds which may be required shall 774 be paid by the person being transferred. Failure to make these 775 proper adjustment payments will void any transfer of service 776 <u>credits.</u>

(2) The benefits which are being currently paid by the system in which the law enforcement officer or fireman has last been a member, and the requirements for retirement or disability benefits, shall be those applicable to such officer falling under the provisions of this section. Such transfers may only be made after the member has satisfied the minimum eliqibility period for monthly benefits, excluding any duty related benefits, in the system to which the member is transferring such credit. Upon the complete transfer and payment of such credit, all time spent in the covered law enforcement or fire department service, as noted above, within and for the State of Mississippi or the political subdivisions thereof, shall apply to the time required by law necessary to effect the retirement or disability of the officer.

SECTION 8. Section 25-11-409, Mississippi Code of 1972, is amended as follows:

792 25-11-409. Eligible employees initially employed on or after 793 July 1, 1990, shall elect to participate in the optional

794 retirement program within $\underline{\text{thirty (30)}}$ days after (i) entry into

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795 state service, or (ii) the effective date of the optional 796 retirement program, whichever is later. The election must be made 797 in writing and filed with the board of trustees and will be 798 effective as of the date of employment. If an eligible employee fails to timely make the election provided in this section, he 799 shall become a member of the Public Employees' Retirement System 800 801 of Mississippi in accordance with Article 3 of Chapter 11 of Title 802 25, Mississippi Code of 1972. 803 SECTION 9. Section 25-13-13, Mississippi Code of 1972, is 804 amended as follows: 805 25-13-13. (1) Upon the death of any highway patrolman who 806 has retired for service or disability and who has not elected any 807 other option under Section 25-13-16, his widow shall receive one-half (1/2) the benefit which he was receiving and each child 808 809 not having attained his nineteenth birthday shall receive one-fourth (1/4) of his benefit, but not more than one-half (1/2)810 811 of the benefits shall be paid for the support and maintenance of two (2) or more children. Upon each child's attaining the age of 812 nineteen (19) years, the child shall no longer be eligible for 813 814 such benefit, and when all of such children have attained their nineteenth birthday, only the widow shall be eligible for one-half 815 816 (1/2) the amount of his benefit. She shall continue to be 817 eligible for such benefit in the amount of fifty percent (50%) of

his retirement benefit so long as she may live and until she

remarries. In the event of her remarriage at any time, her

terminate, but she will be eligible to continue to receive

eligibility for the fifty percent (50%) benefits shall cease and

benefits for their children until the last child attains his or

823 her nineteenth birthday in the manner aforesaid.

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824 Upon the death of any highway patrolman who has served 825 the minimum retirement period required for eligibility for such 826 retirement program, his spouse and family shall receive all the 827 benefits payable to the highway patrolman's beneficiaries as if he had retired at the time of his death. Such benefits cease as to 828 829 the spouse upon remarriage but continue to be payable to each 830 child until he reaches the age of nineteen (19) years. 831 benefits are payable on a monthly basis.

The spouse and/or the dependent children of an active member who is killed in the line of performance of duty or dies as a direct result of an accident occurring in the line of performance of duty shall qualify, on approval of the board, for a retirement allowance on the first of the month following the date of death, but not before receipt of application by the board. The spouse shall receive a retirement allowance equal to one-half (1/2) of the average compensation of the deceased highway patrolman. In addition to the retirement allowance for the spouse, or if there is no surviving spouse, a retirement allowance shall be paid in the amount of one-fourth (1/4) of the average compensation for the support and maintenance of one (1) child or in the amount of one-half (1/2) of the average compensation for the support and maintenance of two (2) or more children. benefits shall cease to be paid for the support and maintenance of each child upon such child attaining the age of nineteen (19) years; however, the spouse shall continue to be eligible for the aforesaid retirement allowance. Benefits may be paid to a surviving parent or lawful custodian of such children for the use and benefit of the children without the necessity of appointment as guardian. Such retirement allowance shall cease to the spouse

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- upon remarriage but continue to be payable for each dependent 854 child until the age of nineteen (19) years.
- (4) All benefits accruing to any child under the provisions of this chapter shall be paid to the parent custodian of the children or the legal guardian.
- 858 (5) Children receiving the benefits provided herein, who are permanently or totally disabled, shall continue to receive such 859 860 benefits for as long as the medical board or other designated governmental agency certifies that such disability continues. 861 The 862 age limitation for benefits payable to a child under any provision 863 of this section shall be extended beyond age nineteen (19), but in 864 no event beyond the attainment of age twenty-three (23), as long 865 as the child is a student regularly pursuing a full-time course of 866 resident study or training in an accredited high school, trade 867 school, technical or vocational institute, junior or community college, college, university or comparable recognized educational 868 869 institution duly licensed by a state. A student child whose 870 birthday falls during the school year (September 1 through June 871 30) is considered not to reach age twenty-three (23) until the 872 July 1 following the actual twenty-third birthday. A full-time 873 course of resident study or training means a day or evening 874 noncorrespondence course that includes school attendance at the 875 rate of a least thirty-six (36) weeks per academic year or other 876 applicable period with a subject load sufficient, if successfully 877 completed, to attain the educational or training objective within 878 the period generally accepted as minimum for completion, by a 879 full-time day student, of the academic or training program 880 concerned.
- 881 (6) If all the annuities provided for in this section

882 payable on the account of the death of a member terminate before 883 there has been paid an aggregate amount equal to the member's 884 accumulated contributions standing to the member's credit in the 885 annuity savings account at the time of the member's death, the 886 difference between the accumulated contributions and the aggregate 887 amount of annuity payments shall be paid to such person as the 888 member has nominated by written designation duly executed and 889 filed with the board of trustees in the office of the Public 890 Employees' Retirement System. If there is no designated 891 beneficiary surviving at termination of benefits, the difference 892 shall be payable in the following statutory succession: spouse, 893 children, parents, estate. 894 (7) All benefits paid to a spouse or child due to the death 895 of a member before or after retirement shall be paid in accordance 896 with the statutory provisions set forth as of the date of death. 897 SECTION 10. Section 25-13-16, Mississippi Code of 1972, is 898 amended as follows: 899 25-13-16. (1) Upon application for superannuation or 900 disability retirement, any member who retires after July 1, 1990, 901 may elect to receive his benefit pursuant to the provisions of Sections 25-13-11 and 25-13-13 or may elect to receive his benefit 902 903 in a retirement allowance payable throughout life with no further 904 payments to anyone at his death, except that in the event his 905 total retirement payments under this article do not equal his total contributions under this article, his named beneficiary 906 907 shall receive the difference in cash at his death. Or he may 908 elect upon retirement, or upon becoming eligible for retirement, 909 to receive the actuarial equivalent, subject to the provisions of 910 subsection (3) of this section, of his retirement allowance in a

911 reduced retirement allowance payable throughout life with the 912 provision that:

payment the value of the member's annuity savings account as it was at the time of his retirement, the balance shall be paid to his legal representative or to such person as he shall nominate by written designation duly acknowledged and filed with the board; or Option 2. Upon his death, his reduced retirement allowance shall be continued throughout the life of, and paid to, such person as he has nominated by written designation duly acknowledged and filed with the board of trustees at the time of his retirement;

Option 1. If he dies before he has received in annuity

Option 3. Upon his death, one-half (1/2) of his reduced retirement allowance shall be continued throughout the life of, and paid to, such person as he shall have nominated by written designation duly acknowledged and filed with the board of trustees at the time of his retirement, and the other one-half (1/2) of his reduced retirement allowance to some other designated beneficiary;

Option 4-A. Upon his death, one-half (1/2) of his reduced retirement allowance, or such other specified amount, shall be

retirement allowance, or such other specified amount, shall be continued throughout the life of, and paid to, such person as he shall have nominated by written designation duly acknowledged and filed with the board of trustees at the time of his retirement; or Option 4-B. A reduced retirement allowance shall be

continued throughout the life of the retirant, but with the further guarantee of payments to the named beneficiary, beneficiaries or to the estate for a specified number of years certain. If the retired member or the last designated beneficiary receiving annuity payments dies prior to receiving all guaranteed

payments due, the actuarial equivalent of the remaining payments would be paid to the estate of the retired member as intestate property.

Option 4-C. Such retirement allowance otherwise payable may be converted into a retirement allowance of equivalent actuarial value in such an amount that, with the member's benefit under Title II of the federal Social Security Act, the member will receive, so far as possible, approximately the same amount annually before and after the earliest age at which the member becomes eligible to receive a social security benefit.

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951 (2) No change in the option selected shall be permitted after the member's death or after the member has received his 952 953 first retirement check, except as provided in subsections (3) and 954 (4) of this section. However, any retired member who is receiving a retirement allowance under Option 2 or Option 4-A upon July 1, 955 956 1999, and whose designated beneficiary predeceased him or whose 957 marriage to a spouse who is his designated beneficiary is terminated by divorce or other dissolution, upon written 958 959 notification to the retirement system of the death of the 960 designated beneficiary or of the termination of his marriage to 961 his designated beneficiary, the retirement allowance payable to 962 the member after receipt of such notification by the retirement 963 system shall be equal to the retirement allowance that would have 964 been payable if the member had not elected the option. 965 addition, any retired member who is receiving the maximum 966 retirement allowance for life, a retirement allowance under Option 967 1 or who is receiving a retirement allowance under Option 2 or

Option 4-A on July 1, 1999, may elect to provide survivor benefits

969 under Option 2 or Option 4-A to a spouse who was not previously 970 the member's beneficiary and who the member married before July 1, 971 1999. Should a member retired on disability be returned to active 972 service, the option previously selected shall be null and void. 973 Upon subsequent retirement a new option may be selected. 974 Any retired member who is receiving a reduced retirement (3) allowance under Option 2 or Option 4-A whose designated 975 976 beneficiary predeceases him, or whose marriage to a spouse who is 977 his designated beneficiary is terminated by divorce or other 978 dissolution, may elect to cancel his reduced retirement allowance 979 and receive the maximum retirement allowance for life in an amount 980 equal to the amount that would have been payable if the member had 981 not elected Option 2 or Option 4-A. Such election must be made in writing to the office of the executive director of the system on a 982 983 form prescribed by the board. Any such election shall be 984 effective the first of the month following the date the election 985 is received by the system. (4) Any retired member who is receiving the maximum 986 retirement allowance for life, or a retirement allowance under 987 988 Option 1, and who marries after his retirement may elect to cancel 989 his maximum retirement allowance and receive a reduced retirement 990 allowance under Option 2 or Option 4-A to provide continuing 991 lifetime benefits to his spouse. Such election must be made in writing to the office of the executive director of the system on a 992 form prescribed by the board not earlier than the date of the 993 marriage. Any such election shall be effective the first of the 994 995 month following the date the election is received by the system. 996 The amount of the reduced retirement allowance shall be the 997 actuarial equivalent, taking into account that the member received

998 the maximum retirement allowance for a period of time before 999 electing to receive a reduced retirement allowance. However, if a 1000 retiree marries or remarries after retirement and elects either 1001 Option 2 or Option 4-A as provided in subsection (2) or (4) of 1002 this section, the actuarial equivalent factor used to compute the 1003 reduced retirement allowance shall be the factor for the age of 1004 the retiree and his or her beneficiary at the time such election 1005 for recalculation of benefits is made.

- (5) Any member in service who has qualified for retirement benefits may select any optional method of settlement of retirement benefits by notifying the Executive <u>Director</u> of the Board of Trustees of the Public Employees' Retirement System in writing, on a form prescribed by the board, of the option he has selected and by naming the beneficiary of such option and furnishing necessary proof of age. Such option, once selected, may be changed at any time prior to actual retirement or death, but upon the death or retirement of the member, the optional settlement shall be placed in effect upon proper notification to the executive director.
- 1017 (6) Notwithstanding any provision of Section 25-13-1 et

 1018 seq., no payments may be made for a retirement allowance on a

 1019 monthly basis for a period of time in excess of that allowed by

 1020 federal law.
- (7) If a retirant and his eligible beneficiary, if any, both

 die before they have received in annuity payments a total amount

 equal to the accumulated contributions standing to the retirant's

 credit in the annuity savings account at the time of his

 retirement, the difference between the accumulated contributions

 and the total amount of annuities received by them shall be paid

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1027 to such persons as the retirant has nominated by written

1028 <u>designation duly executed and filed in the office of the executive</u>

director. If no designated person survives the retirant and his

1030 beneficiary, the difference, if any, shall be paid to the estate

1031 of the survivor of the retirant and his beneficiary.

1032 (8) Any retired member who retired on Option 2(5) or 4-A(5)

1033 <u>before July 1, 1999, who is still receiving a retirement allowance</u>

1034 as of July 1, 1999, shall receive an increase in the annual

retirement allowance effective July 1, 1999, equal to the amount

they would have received under Option 2 or Option 4-A without a

1037 reduction for Option 5 based on the ages at retirement of the

retiree and beneficiary and option factors in effect on July 1,

1039 1999. Such increase shall be prospective only.

1040 <u>(9)</u> For purposes of this section:

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1041 "Beneficiary" means any person designated to (a) receive a retirement allowance, an annuity or other benefit as 1042 1043 provided by this chapter. Such designation shall be in writing 1044 filed in the office of the Executive <u>Director</u> of the Board of Trustees of the Public Employees' Retirement System, and no 1045 1046 designation or change of beneficiary shall be made in any other 1047 manner; however, notwithstanding any provision of this chapter to 1048 the contrary, the lawful spouse of a member at the time of the 1049 death of a member shall be the beneficiary of such member unless 1050 the member has designated another beneficiary subsequent to the

(b) "Actuarial equivalent" shall mean a benefit of
equal value to the accumulated contributions, annuity or benefit,
as the case may be, when computed upon the basis of such mortality
tables as shall be adopted by the board of trustees, and regular

date of marriage.

1056 interest.

1057 (c) "Actuarial tables" shall mean such tables of
1058 mortality and rates of interest as shall be adopted by the board
1059 in accordance with the recommendation of the actuary.

1060 SECTION 11. Section 25-13-21, Mississippi Code of 1972, is 1061 amended as follows:

25-13-21. In the event a highway patrolman ceases to work for the Highway Safety Patrol for any reason other than occupational disease contracted or for any accident sustained by the patrolman by reason of his service or discharge of his duty in the Highway Patrol, and if the highway patrolman is not eligible for retirement either for service or disability, he shall be refunded the amount of his total contribution under the provisions of this chapter, including any credit transferred to his account in this system from any other system, at his request; and should he die before retirement, such fund is to be refunded to any

Pursuant to the Unemployment Compensation Amendments of 1992

(P.L. 102-318 (UCA)), a member or eliqible beneficiary eliqible

for a refund under this section may elect on a form prescribed by

the board under rules and regulations established by the board, to

have an eliqible roll over distribution of accumulated

contributions payable under this section paid directly to an

eliqible retirement plan or individual retirement account. If the

member or eliqible beneficiary makes such election and specifies

the eliqible retirement plan or individual retirement account to

which such distribution is to be paid, the distribution will be

made in the form of a direct trustee to trustee transfer to the

specified eliqible retirement plan. Flexible roll overs under

beneficiary he may name.

1085 <u>this subsection shall not be considered assignments under Section</u>

1086 <u>25-13-31.</u>

1087 If any highway patrolman who shall receive a refund reenters 1088 the service of the Highway Safety Patrol and again becomes a member of the system * * *, he may repay all amounts previously 1089 1090 received by him as a refund, together with regular interest 1091 covering the period from the date of refund to the date of 1092 repayment; however, the amounts that are repaid by the member and 1093 the creditable service related thereto shall not be used in any 1094 benefit calculation or determination until the member has remained 1095 a contributor to the system for a period of at least five (5) 1096 years after such member's reentry into state service. Repayment 1097 for such time shall be made in increments of not less than 1098 one-quarter (1/4) year of creditable service beginning with the 1099 most recent service for which refund has been made. Upon the repayment of all or part of such refund and interest, the highway 1100 patrolman shall again receive credit for the * * * period of 1101 1102 creditable service for which full repayment has been made to the 1103 system.

1104 SECTION 12. The following shall be codified as Section 1105 25-13-22, Mississippi Code of 1972:

25-13-22. Effective July 1, 2000, and subject to the rules adopted by the board of trustees, the system shall accept an eligible roll over distribution or a direct transfer of funds from another qualified plan in payment of all or a portion of the cost to purchase optional service credit or to reinstate previously withdrawn service credit as permitted by the system. The system may only accept roll over payments in an amount equal to or less than the balance due for purchase or reinstatement of service

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- 1114 credit. The rules adopted by the board shall condition the
- 1115 acceptance of a roll over or transfer from another qualified plan
- 1116 on the receipt from the other plan of information necessary to
- 1117 enable the system to determine the eligibility of any transferred
- 1118 funds for tax-free roll over treatment or other treatment under
- 1119 federal income tax law.
- 1120 SECTION 13. Section 25-13-25, Mississippi Code of 1972, is
- 1121 amended as follows:
- 1122 25-13-25. <u>There is established</u> an administrative board <u>for</u>
- 1123 <u>the Mississippi Highway Safety Patrol Retirement System, which</u>
- 1124 <u>shall be</u> composed of the Commissioner of Public Safety, four (4)
- 1125 <u>active</u> members <u>of the retirement system elected by the active</u>
- 1126 members of the system, and one (1) retired member of the
- 1127 retirement system elected by the retired members of the system.
- 1128 The administrative board, with approval of the Attorney General,
- 1129 may make any and all regulations necessary for the efficient,
- 1130 orderly and successful operation of this chapter, not inconsistent
- 1131 herewith. This is a remedial chapter and entitled to a broad and
- 1132 liberal interpretation to accomplish its purpose.
- 1133 SECTION 14. The following shall be codified as Section
- 1134 21-29-323, Mississippi Code of 1972:
- 1135 <u>21-29-323.</u> Monthly benefits payable to a spouse in the event
- 1136 of the death of a member before retirement or a retiree after
- 1137 retirement, shall be divided and paid to or for the benefit of any
- 1138 dependent children of the deceased member or retiree in an amount
- 1139 equal to ten percent (10%) of the annual benefit payable to one
- 1140 (1) dependent child, twenty percent (20%) for two (2) or more
- 1141 dependent children, and thirty percent (30%) to three (3) or more
- 1142 dependent children. If there are more than three (3) dependent

1143 children, upon a child ceasing to be a dependent, his annuity

1144 shall terminate and there shall be a redetermination of the

1145 amounts payable to any remaining dependent children. Such

1146 benefits shall be paid to a surviving parent or lawful custodian

1147 of such children for the use and benefit of the children without

1148 the necessity of appointment of guardian. The remaining amount

1149 shall be paid to the spouse as otherwise provided.

1150 SECTION 15. This act shall take effect and be in force from

1151 and after July 1, 1999.